Butte County ROP – Phlebotomy Technician
Personal Characteristics and Requirements

Thank you for your interest in the **Butte County ROP Phlebotomy Technician program**. It is important that you know some information about this program and occupation prior to starting.

Phlebotomy Technicians and Phlebotomy Technician students must be able to perform specific essential functions with or without reasonable accommodation, including:

- Communicate information and ideas verbally so others will understand
- Listen and understand information and ideas presented verbally and in writing
- Visualize details closely to accurately identify veins, read labels, and perform tasks that require precision
- Stand for extended periods and maneuver in various positions to access veins for blood collection
- Lift and handle objects up to 25 pounds
- Perform precise manual tasks with one or both hands, including the insertion of needles and handling of delicate laboratory instruments
- Apply appropriate techniques for drawing blood and handling specimens, ensuring accuracy and minimizing discomfort for patients
- Shift back and forth between two or more activities or sources of information (such as speech, sounds, touch or other sources)
- Apply safety and infection control standards learned in the program to maintain a safe and clean environment for patients and self
- Interact appropriately with patients, physicians, peers and supervisors

In addition, this occupation may include exposure to:

- Bloodborne pathogens and/or infectious materials

Student Dress Code:
Butte County ROP students are required to adhere to industry dress code standards as specified by each program to include scrubs, uniforms, badges and safety apparel. In addition, they must also meet industry/business standard grooming requirements regarding the upkeep of fingernails, hair, makeup, hygiene and body-odor.

Please note: Visible tattoos may need to be covered, and piercings may need to be removed, depending on the expectations of specific Community Classroom placements and/or industry standards. In addition, individual ROP programs may have additional dress code requirements. Please refer to your program syllabus for complete details.

Attendance Standards:
Students must maintain 100% class attendance in compliance with State of California program requirements.

Academic Standards:
Students must maintain an 80% or higher on all coursework.

I understand and can perform the essential functions of a Phlebotomy Technician.

_____	_____	_____
Name	Signature	Date

Updated 1/6/26